



NIIT

Training.com

Cutting-Edge Cloud-based
Learning Management System



Content &
Curriculum



Learning
Administration



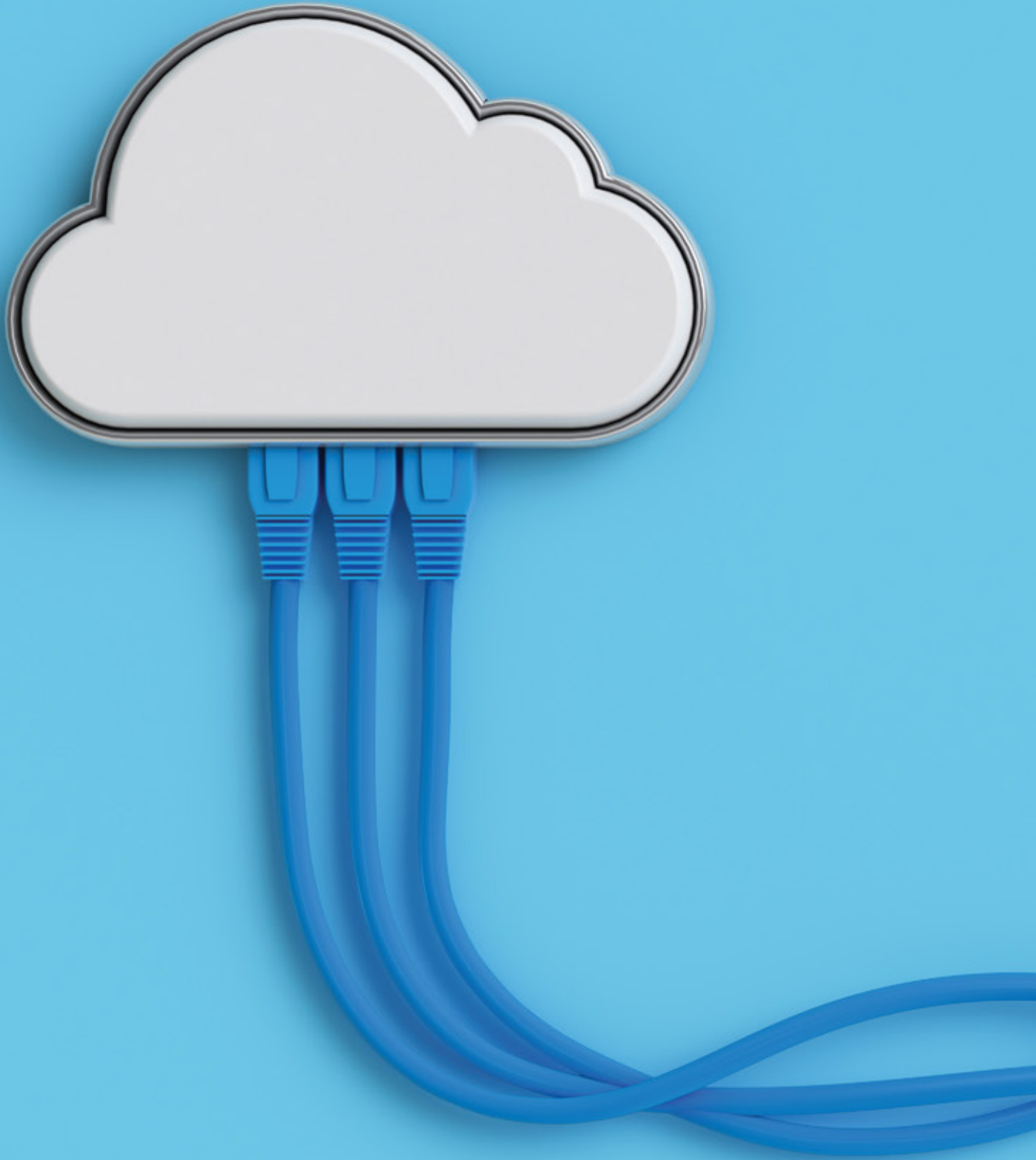
Learning
Delivery



Strategic
Sourcing



Learning
Technology



Get your learning in the Cloud with training.com

Training.com is NIIT's cloud-based Learning Management System (LMS). This hosted solution eliminates the need to buy, install or maintain any hardware or software. Get the smart, cost-effective alternative to a traditional LMS with faster time to deployment and substantially reduced infrastructure, resource, and operational costs.

NIIT's Training.com enables scheduling, tracking and reporting on training, certifications and qualifications for individual employees, contractors, or workgroups. Training.com allows organizations to drive training results with an easy-to-implement, secure, and customizable web-based application that has robust features to manage learners, content, and programs integrated with Business Intelligence, Content Management, Financial Management & Vendor Management systems.

This on-demand solution eliminates the technical obstacles to deploying a cost-effective, scalable, learning program for an enterprise. NIIT manages all aspects of hosting, system upgrades, course uploads, security, and maintenance.



Training.com - Your one stop shop LMS and Administrative Solution



Reporting



User administration



Virtual classrooms



Virtual labs



Assessments



Instructor-led classroom training



Collaboration



Professional development management



Content administration & delivery



E-commerce



Self-paced online learning



Learning plans & credentials



Financial Management



Reference materials (books, articles)



Multi organization management



Training feedback, suggestion and complaint management



Vendor and resource management

PERSONALIZED

Supports configuration of on-site messages, security settings, training rules, and other system characteristics to create a personalized user experience

PLATFORM AGNOSTIC

Supports existing client learning materials, plays any third party content, and provides progress and completion tracking for AICC and SCORM content

**Training.com
Custom
Solutions**

ON-DEMAND

Users can download courses for offline use on a plane or in their hotel room. Once users reconnect to the system, activity and completion data are automatically synced with their transcript.

INTEGRATED

Can be integrated with existing organization systems such as HRIS, employee portal, or other training systems

LOCALIZED

Offered in over a dozen languages with further localization options available

CUSTOMIZED

Can be configured to meet unique needs with extensive personalization and branding capabilities, multiple language options, custom development and more

ORGANIZATION-SPECIFIC

Supports organization-specific needs such as branded images and colors, integrated user authentication, and even unique workflows and features



Configurable Welcome Page

Learner Portals give administrators the ability to customize the main pages of their e-learning site. They can also direct users to helpful products and features offered elsewhere on the site, or to external websites. Examples of customizations possible:

- Targeted Home Page Message
- Flexible Editorial Blocks
- Smart Links
- Content Editor

Custom Data Feeds

Custom data feeds can be created for automated data exchange of user activity and information. The formats and structure are flexible and can be delivered on a schedule via email or FTP. Identification and definition of these feeds should be based on the business needs or organizational objectives. Examples of Custom Data Feeds:

- Automatic Registration
- Data Export
- Data Import

Integration Capabilities

NIIT's Training.com uses the Web Services API for automating common administrative tasks including account management and content assignment. Web Services provide a simple yet elegant solution for system integration and system collaboration. In the realm of Learning Management Systems, this type of integration was previously made possible only with extensive customizations by the LMS vendor. Training.com can be integrated with Human Resources Information Systems (HRIS), Enterprise Resource Planning (ERP) systems, e-commerce systems, or even other Learning Management Systems.

Single Sign-on

NIIT's single sign-on (SSO) solution enables you to connect an existing authentication solution, such as a directory service or portal, directly to its LMS, thus eliminating the need for users to enter another user name or password, and supporting your goal for a centralized authentication service. Our technology-agnostic SSO solution utilizes HTML and SSL to seamlessly give access to a user from your intranet to our application. The solution also avoids the complication of synchronizing user credentials by establishing a trusted relationship between your authentication system and our LMS. SAML is an industry standard for web-based authentication based on XML. It is widely recognized as the standard for web-based SSO with enhanced security.

Multi-tenancy

NIIT's Training.com supports creating a hierarchy of organizations including parent-child relationships and peer to peer relationships. This helps replicate the organization's internal structure as it is in the LMS or can also be used to manage customer training programs as well. Each such organization can have its own set of roles, rights and privileges defined. The system also support organization-specific branding.

Assessments

NIIT's Training.com has both basic and advanced assessment engines to cater to the assessment needs of an organization. The assessments can be standalone or course-integrated. The assessment engine supports creating and managing question banks, creating and configuring tests, and scheduling tests. The assessments can be configured to be proctored or non-proctored, graded or ungraded.

Resource Management Tool

NIIT's Training.com has a very comprehensive Resource Management Tool (RMT) that acts as a one-stop shop for managing the schedule of an organization's resources (classrooms, trainers and equipment). The RMT provides a configurable graphical view of the schedule of resources. RMT provides the flexibility to schedule, edit, cancel or view sessions and configure resource availability with ease directly from the calendar. It also enables the administrator to export the search results in other formats for offline use.

Financial Management

Training.com's financial management module enables an organization to manage its financial transactions through detailed work order and purchase order workflows. The module also provides support for setting up services and tracking cost and price for items. There are also multiple financial reports that can be generated to provide real-time insights into training financials. Organizations can manage vendors from the same system used to deliver training.



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For questions or comments, please write to businessimpact@niit.com.